

Table-9

Estimated Results

	Scheme-1				Scheme-2			
	(1)		(2)		(1)		(2)	
	Coefficient	t-Ratio	Coefficient	t-Ratio	Coefficient	t-Ratio	Coefficient	t-Ratio
EPS	0.195 **	(4.10)	0.267 **	(2.86)	0.117 **	(2.73)	0.043	(0.92)
ESO (1)	1.684	(1.55)	-1.035	(-0.52)	-0.365	(-0.33)	-4.831 **	(-2.75)
DUMMY-1	--	--	7.706	(0.86)	--	--	44.240 **	(4.31)
DUMMY-2	--	--	10.326	(1.18)	--	--	33.457 **	(3.25)
DUMMY-3	--	--	16.989	(1.88)	--	--	34.245 **	(3.28)
R-Squared	0.106		0.199		0.052		0.266	
Sample Size	141		50		103		60	
EPS	0.191 **	(4.01)	0.132	(1.79)	0.122 **	(2.88)	0.069	(1.53)
ESO (2)	-0.426	(-0.34)	-1.804	(-0.84)	-2.343	(-1.63)	-5.347 **	(-3.00)
DUMMY-1	--	--	9.195	(1.10)	--	--	34.354 **	(4.12)
DUMMY-2	--	--	25.903 **	(3.48)	--	--	20.795 *	(2.47)
DUMMY-3	--	--	24.830 **	(3.00)	--	--	20.879 *	(2.33)
R-Squared	0.092		0.314		0.075		0.282	
Sample Size	142		51		103		60	
EPS	0.168 **	(3.52)	0.258 *	(2.54)	0.009	(1.81)	0.026	(0.49)
ESO (3)	1.909	(2.28)	1.455	(0.88)	0.974	(0.89)	-2.982	(-1.76)
DUMMY-1	--	--	2.664	(0.27)	--	--	40.299 **	(3.66)
DUMMY-2	--	--	2.829	(0.32)	--	--	31.817 **	(2.82)
DUMMY-3	--	--	13.241	(1.34)	--	--	32.923 **	(2.80)
R-Squared	0.109		0.166		0.025		0.191	
Sample Size	133		44		97		58	

(Note)

Dependent variable (R): Six-month stock return from the end of March 2001 to the end of September 2001

ESO(1): Logarithm of (fair value of ESOs)

ESO(2): Logarithm of (fair value of ESOs / total number of employees)

ESO(3): Logarithm of (number of employees granted ESOs / total number of employees)

DUMMY(1): Dummy variable for service sector

DUMMY(2): Dummy variable for wholesale sector

DUMMY(3): Dummy variable for retail sector

Estimates that differ significantly from zero at 5%, and 1% levels are marked *, and **, respectively.